

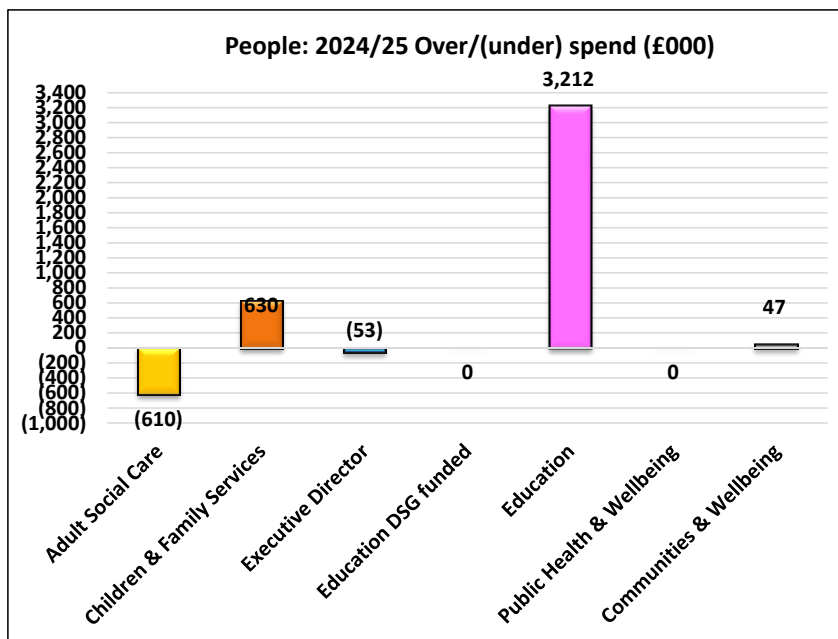
Appendix B: People Directorate

2024/25 Revenue Financial Performance Quarter One

1. Summary

1.1 The People Directorate forecast is an overspend of £4.2m. This is after use of Transformation funding of £1.2m and mitigations totalling £920k. The mitigated overspend represents 3.9% of the £107.4m net budget.

	Current Budget	Net Income/ Expenditure	Quarter One				
			Budget Manager Forecast Variance	Actions to reduce forecast	Forecast variance	Mitigations	Year end forecast variance
	£000	£000	£000	£000	£000	£000	£000
Adult Social Care	69,706	71,176	1,469	(1,079)	391	(1,000)	(610)
Children & Family Services	23,470	24,983	1,513	(883)	630		630
Executive Director	544	544	(0)	(53)	(53)		(53)
Education DSG funded	(444)	(444)	0	0	0		0
Education	11,594	14,806	3,212	0	3,212		3,212
Public Health & Wellbeing	(80)	(80)	0	0	0		0
Communities & Wellbeing	2,626	2,806	180	(133)	47		47
Total	107,417	113,791	6,374	(2,147)	4,227	(1,000)	3,227



1.2 The People Directorate 2024-25 savings and income generation programmes are summarised below:

People ASC	Red	Amber	Yellow	Green	Total	Achieved
	£k	£k	£k	£k	£k	
Director	0	0	0	1	1	100%
Adult Social Care	250	341	733	2,678	4,002	67%
Communities & Wellbeing	0	50	0	127	177	72%
Total 2024-25	250	391	733	2,805	4,179	67%

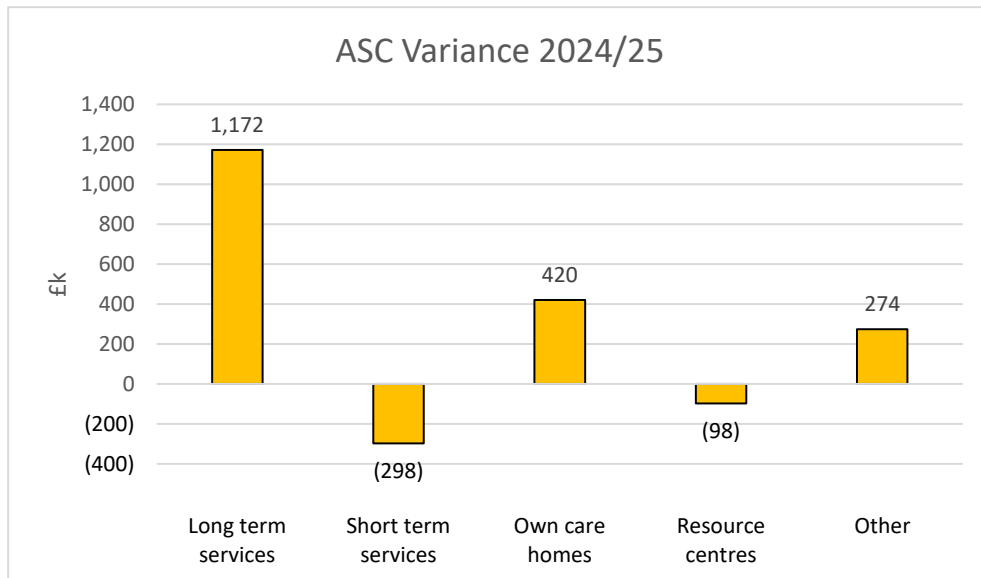
1.3 The red saving is for Care Home transformation – due to a delay to accommodate Willows and Birchwood going out to tender simultaneously this saving will not be achieved in-year.

People CFS	Red	Amber	Yellow	Green	Total	Achieved
	£k	£k	£k	£k	£k	
Director	0	0	0	1	1	100%
Children & Family Services	500	1042	36	75	1,653	5%
Education	100	548	5	262	915	29%
Total 2024-25	600	1,590	40	338	2,568	13%

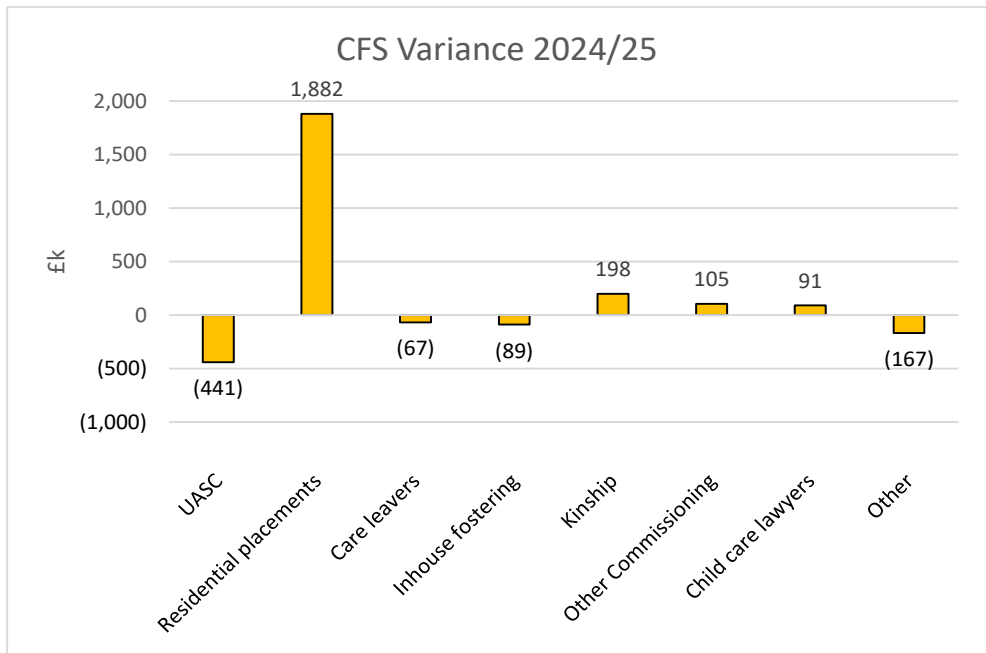
1.4 Red savings are as follows:

- £250k Manage the market and reduce costs with additional commissioning support – this is due to a delay in recruitment to this post, it is considered this role will start to address some of the issues, and recruitment will take place in Quarter Two.
- £250k Reduction to IFA and residential placements through Foster carer recruitment - delay in recruitment has led to this post has not been filled and they will commence employment in Quarter Two.

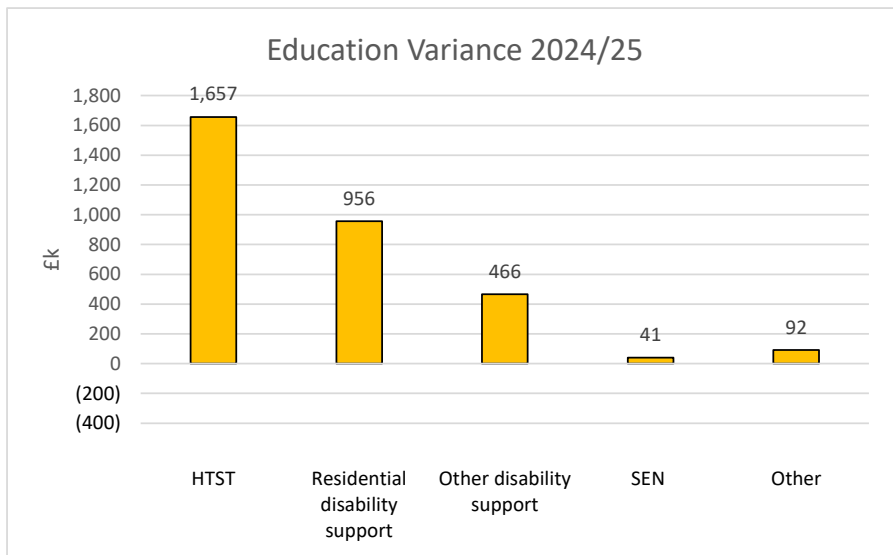
1.5 The Adult Social Care budget manager forecast is an overspend of £1.5m at Quarter One as shown in the following chart. This could be reduced to £391k with the use of Transformation funding and further mitigations.



1.6 In CFS, the forecast is a £0.6m over spend, which is 2.7% of the net budget of £23.5m. This is after the use of Transformation Funding of £0.9m. The overspend before these reductions would be £1.5m as shown in the chart below:



1.7 The Education forecast is a £3.2m overspend, which is 28% of the £11.6m budget.



1.8 The Communities and Well Being forecast is an overspend of £180k, which is 6.85% of the £2.6m net budget.

